Spero Academy Reopening

2020-2021

"Our mission is to provide a personalized and adaptive education to grow academically, socially, and emotionally."

Spero Academy Fall 2020 Planning

Updated 3.3.2021

1. Introduction
2. Goals 2020-2021
3. Overview of the 3 Fall Scenarios
4. Health and Safety Guidelines
5. Distance Learning Plan
6. Hybrid Half-Day Learning Plan
7. Hybrid Learning Plan - Full Implementation
8. Snow Emergency Plan for 2020-2021
9. Timeline

01

Introduction

Background Information

Last spring Spero Academy and our families faced a challenge they had never before experienced in the 16 years of the school's operation. With the onset of COVID-19 staff and families had to quickly adjust to a completely different method of teaching and learning than they were used to. But thanks to the hard work of staff and families we did adjust. This fall will once again bring us into a different way of teaching and learning but with the help and support of our families and the expertise of our staff we are confident that we will continue to provide quality instruction to our Spero students.

In the middle of June the Minnesota Department of Health (MDH) and the Minnesota Department of Education (MDE) along with Governor Walz announced three possible scenarios with guidelines for each scenario for reopening schools for the 2020-2021 academic year. These three scenarios are; Distance Learning, Hybrid Learning and In-Person Learning.

On July 30, 2020 Governor Walz announced the plan for Minnesota for reopening schools. The decision to reopen a school takes into account the virus' spread in the surrounding county, and the district's ability to meet public health requirements. The Governor and Commissioner Riker (MDE) stressed that county level data alone will not determine the learning model chosen by the district or charter school and that the ultimate decision would be left up to the individual schools.

02

Goals 2020-2021

Our Goals

- **Keep students and staff physically safe**
- **Care for the social emotional needs of students and staff.**
- **Keep learning a priority by creating a strong learning environment, no matter the model**
- **Reduce inequities by meeting the learning needs of all students.**

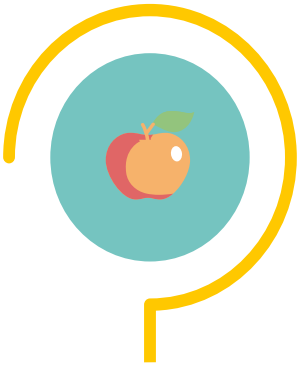
03

Overview of the 3 Fall Scenarios

The Three Planning Scenarios

In-Person Learning

Students will be in the building for in person instruction 4 days per week.



Hybrid Learning*

Students will receive in person instruction 2 days per week, and distance learning 2 days per week.

Distance Learning*

Students will participate in instruction at home through online work, paper packets, or a combination of both.

***100% distance learning will be available to all families who prefer the option to distance learn during the 2020-2021 school year.**

In-Person Model

Academic	-Resume in person instruction -Identify a process to determine student learning gaps and target individual student learning needs. -Expand intervention and review time within the school day to help fill learning gaps.
Special Education	-Individualized Education Plans
Student and Family Support	-Communication with families -Social Emotional Learning -Mental Health support -Distance Learning will continue to be an option for families
Health and Safety	-Spero Academy Covid-19 Business Plan - based on MDH and MDE guidelines

Hybrid Model

Academic

-Two days in person instruction, two days at home
-Prioritize what can/should be taught in physical classrooms compared to distance learning.
-Ensure students who are distance learning all or most days have the chance to contribute.
-Identify a process to determine student learning gaps and target individual student learning needs.

Special Education

-Contingency plan for what is in person and what is DL
-Therapy models -Achieve, Behavior, OT, Speech
-Initial evaluations and new Evaluation to start in person on a scheduled basis.
New student assessment to start in person on a scheduled basis.

Health and Safety

-Transportation
-Spero Academy Covid-19 Business Plan - based on MDE and MDH guidelines

Student and Family Support

-Communication with families
-Social Emotional Learning
-Mental Health support
-Technology provided to all families
-Technology Training sessions for families.
-Virtual office hours
-Distance Learning will continue to be an option for families

Meal Service

Half-days: Continuation of weekly home delivery. Students in hybrid on delivery day will bring meals home with them.

Full Days: On-site meals service w/in-classroom service & dining.
Bag lunch pick-up for hybrid students on off-site days.
Continue bundled deliveries for full DL students.

Distance Learning Model

Academic	-Individual flex plans for each student that include work on MN state standards. -Updated based on feedback from survey results and what we learned this spring -Identify a process to determine student learning gaps and target individual student learning needs.
Special Education	-Individualized Distance Learning Plan -Progress monitoring
Student and Family Support	-Communication with families -Social Emotional Learning -Mental Health support -Technology provided to all families -Technology training sessions for families. -Virtual office hours
Health and Safety	-Transportation -Building schedule sign-up - 50% capacity
Meal Service	-Meals delivered in weekly bundles (every Monday) at no cost to all enrolled Spero students upon request.

04

Health and Safety Guidelines

Health and Safety Guidelines

Spero Academy is taking steps to protect the health and safety of students and staff. To ensure a safe and healthy workplace, Spero Academy has developed the following COVID-19 Preparedness Plan in response to the COVID-19 pandemic.
Below you will find a more detailed description of Spero Academy's plan.

Spero Academy COVID-19 Preparedness Plan

Spero Academy's COVID-19 Preparedness Plan follows the industry guidance developed by the state of Minnesota, based upon Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines for COVID-19, Minnesota Occupational Safety and Health Administration (MNOSHA) statutes, rules and standards, and Minnesota's relevant and current executive orders.

Health and Safety Guidelines - Key Factors

Some of the key factors from the industry guidelines and included in the Spero Academy Preparedness Plan are as follows:

- **Ensuring sick staff and students stay home and prompt identification and isolation of sick persons;**
- **Social distancing – staff and students must try to be at least three-feet apart;**
- **Worker hygiene and source controls;**
- **Workplace building and ventilation protocol;**
- **Workplace cleaning and disinfection protocol;**
- **Drop-off, pick-up and delivery practices and protocol; and**
- **Communications and training practices and protocol**

Health and Safety Guidelines - Key Factors

Other key factors included in the industry guidance and addressed in the plan that are specific to our business include:

- **Additional protections and protocols for customers, clients, guests and visitors;**
- **Additional protections and protocols for personal protective equipment (PPE);**
- **Additional protections and protocol for access and assignment;**
- **Additional protections and protocol for sanitation and hygiene;**
- **Additional protections and protocols for managing occupancy; and**
- **Additional protocols to limit face-to-face interaction**

05 Distance Learning Plan

Spero Academy's Distance Learning Plan

Based on Governor Walz's July 30th announcement for reopening schools as well as the guidelines from MDH and MDE Spero Academy made the decision to begin the school year on August 17, 2020 with distance learning. After a couple of weeks, Spero Academy slowly began moving to a half-day hybrid learning plan but then the school made the decision to move back into a distance learning plan starting November 3rd.

Below you will find a link to Spero Academy's revised 2020-2021 Distance Learning Plan.

Spero Academy Distance Learning Plan for Families and Students-English

Plan de aprendizaje a distancia para familias y estudiantes-Español

Qorshaha Barashada Fogaanta ee Qoysaska iyo Ardayda-Af Soomaali

06

Hybrid Half-Day Learning Plan

Spero Academy's Hybrid Half-Day Learning Plan

On January 4, 2021 Spero Academy will begin working on the next steps in making a decision to transition out of distance learning and possibly returning to a half-day hybrid learning plan. The following are the steps and the approximate timeline in determining a return to a half-day hybrid learning plan.

- **Consult with Minnesota Department of Education(MDE), Minnesota Department of Health(MDH) and the Minneapolis Health Department(MHD) as to whether or not it is safe to transition out of distance learning and return to a half-day hybrid plan.**
- **Monitor the 14 day COVID-19 Case Rate by County from MDH**

Spero Academy's Hybrid Half-Day Learning Plan (cont.)

- **Phase 4: January 19th - Moved to Half-Day Hybrid Learning for all grade levels.**
- **Phase 5: February 16, 2021 - Moved to Full-Day Hybrid Learning for all grade levels.**

Spero Academy 2020-2021 Half-Day Hybrid Learning Plan-English

Plan de aprendizaje híbrido de la Academia Spero-Español

Spero Academy Bar-Maalin Qorshaha Barashada Isku-dhafan-Af Soomaali

07

Hybrid Learning Plan: Full Implementation

Spero Academy's Hybrid Learning Plan

- **Moved from half-day to full-day hybrid for all grade levels on February 16, 2021.**
- **School health data will be assessed weekly and COVID testing will be available to all staff biweekly.**
- **Below you will find a detailed outline of the Hybrid Full Day Learning Plan.**

Spero Academy 2020-2021 Hybrid Learning Plan - Full Implementation - English

Plan de aprendizaje híbrido de Spero Academy -implementación completa - Español

Qorshaha Waxbarashada Hybrid Spero Academy -Hirgelinta Full-Af Soomaali

Hybrid Schedule

- Each grade level includes ASR and PLS classrooms
- Classrooms split into groups of 2-5 students in designated breakout locations
- This shows full implementation at 50% capacity

	Monday	Tuesday	Wednesday	Thursday
In Person Instruction	Kindergarten, 2nd, ASR 3/4, 4th	Kindergarten, 2nd, ASR 3/4, 4th	1st, 3rd, 5th, 6th	1st, 3rd, 5th, 6th
Distance Learning - At Home	1st, 3rd, 5th, 6th	1st, 3rd, 5th, 6th	Kindergarten, 2nd, ASR 3/4, 4th	Kindergarten, 2nd, ASR 3/4, 4th

08

Snow Days/Emergency Closing Plan for 2020-2021

Spero Academy's Snow Days/Emergency Closing Plan - 2020-2021

The following are guidelines as it relates to the learning models during snow days or emergency closings for the 2020-2021 school year. The response to emergency closings will depend on under which learning model Spero is currently functioning.

- **In Distance learning -**
  - **Response: School will be in session for the day. Childcare may not be provided if conditions are unsafe.**
- **In Hybrid Learning (half or full day) -**
  - **Response: Spero will declare a distance learning day. Spero will notify families 2 hours prior to the school starting time. Childcare may not be provided if conditions are unsafe.**
- **Full In-Person Learning -**
  - **Response: Non-instructional day.**

09

Timeline

Planning Scenarios Projected Timeline .

Distance Learning

August 17 - August 20, 2020

Hybrid Roll-out*

August 24- October 29, 2020

Hybrid Half-Day Learning Plan

Distance Learning

November 3, 2020

Ending date - January 12, 2021

Hybrid Half-Day*

January 19- February 11, 2021(K-6)

Half-Day hybrid

Hybrid Full Day*

February 16- March 25, 2021

Full day hybrid and child care ends on March 25, 2021

Distance Learning

April 5-8, 2021

1 week only - Ending date - April 8, 2021

In-Person Learning*

April 12, 2021

Opening up to Full In-Person Learning

*100% distance learning will be available to all families who prefer the option to distance learn during the 2020-2021 school year.

Do you have any questions?

SPERO Academy

2701 California Street NE, Minneapolis, MN 55418
612-465-8600 612-465-8603 (fax)
info@spero.academy

CREDITS: This presentation template was created by **Slidesgo**, including icons by **Flaticon**, and infographics & images by **Freepik**